

**"ANNEXURE-A"**  
**CORRIGENDUM-II**

**PRE- BID clarification on RFP ref. pari.vi(R.S)/28/2018/272 for "Selection of Suitable Agency for Providing Various Category of Manpower for various Agencies/offices of the Department of Tranxport Jharkhand"**

S.No	Bidding Documents Reference			Content of RFP Requesting Clarification	Point of clarification Required	Suggestions (If Any)	Committee Comments
	Section	Clause	Page No.				
1		Annexure 4 Bidder's Details	24	Bidder's must have experience of having successfully completed and/or ongoing similar work i.e. deployment of manpower costing not less than amount equal to Rs. 10 Crores during last 03 years from the date of bid submission	Please clarify whether you need this experience from a single work order or multiple work orders		It will be single/Miltiple work order
2		Annexure 4 Bidder's Details	24	The Bidder should have completed similar works of providing Manpower of 12,500 Man-month ( Single/Multiple) or to any Government ( state or central) department	We request to please reduce the manpower from 12,500 Man-month to 600 Man-month to Government ( state or central) department		Not Accepted
3		EMD	4	INR 30,00,000/	We request to please provide EMD Exemption for the MSME Firms who all are registered in NSIC		Not Accepted
4			19	About Agency Charge	It has not mentioned that agency charge will be in % or in Rs.		The Agency charge will be in % (Percentage)
5			35	3 Marks for providing each project	Its total is 15 marks but in total its 20 marks	It should be 4 marks for each project	There will be 4 marks for each project, with a maximum of 20 marks
6			35	Marking is for 15 marks for providing 1000+ manpower	Its total is 15 marks but in total its 20 marks		Experience of manpower supply in state of Jharkhand in last 3 years. 100-500 Manpower- 5 marks, 501-1000 Manpower-10 marks, 1001-1500 Manpower-15 marks, >1500 Manpower-20 marks

7			35	Technical Qualification marks is 100	Technical Marks weightage and Financial Marks weightage has not mentioned	It should be according to QCBS, 70% Technical weightage and 30% financial weightage	Not Accepted
8					There is no any provision for MSEs registered company	we express our request to consider the Jharkhand procurement policy 2014 (copy enclosed) and its amendments of dated 16th July 2019, where it is clearly stated that MSEs working Unit of Jharkhand are eligible to avail the opportunity of exemption from Tender document fee, EMD and other benefits/ relaxations for MSME enterprises. Therefore, may we request you to do please consider our request and issue corriendum in which clause of MSME	Not Accepted
9			7	The selected Agency would deploy one managerial staff for co-ordinating administrative Procedures for every 100 manpower level Manpower deployed by the selected agency itself.	Department should pay for Managers.		Not Accepted
10			24	Bidders must have experience of having sucessfully completed and / or ongoing similar works i.e. deployment of manpower costing not less than the amount equal to Rs. 10 Crore during last 03 years from the date of bid.	Kindly Considering Bidder experience of having sucessfully completed and / or ongoing similar i.e. deployment of manpower equals to Rs. 5 Crore during 03 years from the date of bid.		Not Accepted

11			15	Tender cost to name of "Road safty Fund" ,Jharkhand & EMD to the name of JTC(RS),Road Safty,Ranchi	Kindly Clear it is Ok or Not		It will be "Road Safety Fund"
12			7	The professionals will be facilitated by Desktop/laptop etc. for doing the project work by concern department/organization/Agency/ Office	who has to be provided of given items either Agency or Department.		By Concern Department Offices.
13			25	MSME registration certificate	what will be MSME registered company Exempted in EMD and Tender cost or Not		Not Accepted
14						clarify whether exemption is allowed for EMD of Rs 3000000/-, on the basis of MSME registration Certificate.MSME Registration is attached herewith	Not Accepted
15	Point 7	Annexure 4	7	The Bidder should have cumulative turnover of Rs. 15(Fifteen) Crores for the last three Financial Years out of Which Rs 03(Three) Crore from Providing Manpower Services	1. Joint Venture/ Consortium is Allowed or Not 2. Jharkhand Based Company Performing in Jharkhand State Only are eligible for relaxation in cumulative turnover Criteria 3. Startup Companies are eligible or not ?		Not Accepted
16	Point 10	Annexure 4	10	Bidder Must have experience of having successfully completed and/or ongoing similar works i.e. deployment of manpower costing not less than the amount equal to Rs. 10 crore during last 03 years from the date of bid submission.	Jharkhand Based Company Performing in Jharkhand State Only are eligible for relaxation under this Criteria	\	Not Accepted
17	Point 1	Annexure 4	1	Tender Cost as mentioned in the Tender & EMD as mentioned in the Tender	Company registered with MSME and NSIC are eligible for exemption as per Jharkhand Govt. Law.		Not Accepted
				Experience of providing at least 100 Manpower in any single			

18	Point 1	Annexure 10	1	project of Central/State Govt./PSU/Private Organizations in last three years. 3 marks for each project with minimum 100 manpower supply with a maximum of 15 marks	Jharkhand Based Company Performing in Jharkhand State Only are eligible for relaxation under this Criteria		There will be 4 marks for each project with a maximum of 20 marks
19	Technical Qualifications	Annexure 10	35	SrNo.3 MSME Registration	10 marks have been awarded for having MSME registration	recently the government has made changes from 1st July 2020 and lot of service providers have yet to register under new system or are having higher turnover hence are now not recognized as MSME We request that weightage be removed or reduced to 5 marks or a different criteria be used for marking so that even large service providers with good project experience can participate in the tender.	Not Accepted
20	Technical Qualifications	Annexure 10	35	Experience of manpower supply in state of Jharkhand in last 3 years. 100-500 manpower-5 mark, 500-1000 Manpower -10 marks, >1000 Manpower -15 Marks	15 marks have been awarded only Experience in Jharkhand	We request that experience of deployment of large number of Manpower across India be taken into consideration as it shows more adaptability Hence experience of working across India should be added and not only Jharkhand (Also atleast 70% of the experience should be government	Not Accepted
21	Technical Qualifications	Annexure 10	35	Experience of manpower supply in state of Jharkhand in last 3 years. 100-500 manpower-5 mark, 500-1000 Manpower -10 marks, >1000 Manpower -15	Is this manpower or man month As in point 7 page 35 , EPF challan of only 100 manpower is asked	Maximum month worked across India should be taken as criteria ( Also atleast 70% of the experience should be government.	Not Accepted
22	Technical Qualifications	Annexure 10	35			No Weightage is given for having handled multiple projects with more than 200 or 300/500 manpower request to give weightage to this in the interest of the project .	Not Accepted

23				Annual average turnover more than 5 cr may be considered, which does not compromise on the delivery capabilities. Whereas, according to GEM.GOV.IN terms, startup & MSEs are exempted from turnover and number of years <i>existance</i>			Not Accepted
24				Manpower supply experience may be considered anywhere in India than only in Jharkhand.			Not Accepted
25	Section 5 -	General Terms and Conditions of Bid 5.4	15	Bidder is required to submit the tender cost of Rs. 10,000 in the form of Demand Draft	We request to provide exemption for MSME/NSIC Firms as per GOI guidelines.		Not Accepted
26	Section 5 -	General Terms and Conditions of Bid 5.5 - Earnest Money Deposit	15	Bidder is required to submit the Earnest Money Deposit of Rs. 30,00,000 in the form of Bank Guarantee	We request to provide exemption for MSME/NSIC Firms as per GOI guidelines.		Not Accepted
27	Technical Qualification Details Point No. - 5	Annexure 10.	35	Experience of manpower supply in state of Jharkhand in last 3 years. 100-500 Manpower - 5 marks, 500-1000 Manpower- 10 marks. > 1000 Manpower - 15 Marks	Experience of manpower supply in last 3 years at PAN India level. 100-500 Manpower - 5 marks, 500-1000 Manpower- 10 marks. > 1000 Manpower - 15 Marks		Not Accepted
28	Serial no 10	Annexure 4		Bidder should either be company registered under either a company registered under the Indian Companies Act, or a Partnership Firm registered under the Indian Partnership Act or Rules.	May we Request to kindly allow proprietorship	Proprietorship firm registered in Jharkhand being, a valid business entity may also kindly be retained to be qualified for participation, subject to submission of document supporting "being in IT business for more than 5 years" by support document of trade license, GSTIN registration, PF and ESI registration.	Not Accepted

29	Serial no 10	Annexure 4		Bidder must have experience of having successfully completed and/or ongoing similar works i.e. deployment of manpower costing not less than the amount equal to Rs. 10 crore during last 03 years from the date of bid submission	May we request to consider 7 years instead of 3 years	<ul style="list-style-type: none"> <li>It is requested that as like any project relevant experience ascertaining window may be kept as last 7 years instead of 3 years as is being suggested even by CVC</li> <li>It is requested that instead of only exclusive manpower supply order it may kindly be allowed to consider solely manpower supply order or SI role including supply/ providing Operators for any Govt project in last seven years.</li> </ul>	Not Accepted
30	Para 4.10		10	Content contained in Payment Process	There is no provision for Advance /Mobilisation Money	There should be provision for Mobilisation Money to selected L1 Bidder more so if the L1 Bidder is from the MSME Sector.	Not Accepted
31	Para 5.5	Sub Para 1	15	EMD Related	There is no provision in the RFP for exemption from submission of EMD for MSMEs, Start-ups as recognised by DIPP .	There should be provision for Exemption /Relaxation in case of MSME Bidder as per extant Govt of India Rules and Policy in vogue .	Not Accepted
32	Para 5		24	Eligibility Conditions	There is no provision in the RFP for Consortium and Joint Venture firms to take part .	Consortium and Joint Venture should also be permitted to take part in the Tender for better Competition	Not Accepted
33	Para 7		24	Turn over Criterion	Turn over Criterion as given in the RFP is very high for MSME/Start-up firms	Turn over Criterion should be reduced to Rs 10 Crs for MSME/Start-up Bidders.	Not Accepted
34		Annexure 7	29	Manpower Requirement with different Skill sets	There is no details in terms of Breakdown of the entire manpower required in the RFP for calculation of planning parameters .	Breakdown of the Entire Manpower Required in the 2 Years time period should be given for clarity of the Bidders	It will be shared with the L1 bidder.
35	Serial No 2	Annexure 10	35	Technical Qualifications Details- Ser No 2.	From 15 Crs the requirement to be brought down to 10 Crs .	Minimum Turnover should start from Rs 10 Crores to promote participation from MSME and Startup Sector .	Not Accepted
36	Serial No 5	Annexure 10	35	Technical Qualifications Details- Ser No. 5.	Instead of Manpower Supply to only Jharkhand State in the past as mentioned in the RFP it should be to any State/ Central Govt / PSU / Private Organisations .	This will lead to better Competition because of participants from outside Jharkhand State leading to lower prices and saving to the State .	Not Accepted
37	Serial No 6	Annexure 10	35	Technical Qualifications Details- Ser No 6.	Experience of Recruitment for similar type of manpower in the RFP is limited to Govt Sector only which will limit the Scope of participants .	Experience of Recruitment for similar type of manpower should be extended to Private Organisation too and not limited to Govt Sector only as mentioned in the RFP .	Not Accepted

<b>38</b>	Serial No 7	Annexure 10	35	Technical Qualifications Details- Ser No 7.	PF Challan Criterion as mentioned in the RFP will make participation of MSME /Startup difficult	PF Challans as Qualification Criterion should be exempted for MSME/Startup Bidder . As it is they will have to comply the same if selected . Certificate for the same can be asked from MSME/Startups in this Context .	Not Accepted
<b>39</b>		4.1	10			During these unprecedented times, we request you to incorporate advance money to the L1 bidder	Not Accepted
<b>40</b>	Sub Para No. 1	Point 5.5	15			We request you to allow exemption of EMD for MSME bidders, which is as per the Govt rules.	Not Accepted
<b>41</b>		Point 5	24			We request you to permit the bidding for consortium/ Joint venture	Not Accepted
<b>42</b>		Point 7	24			We request you to give exemption for turnover criteria & reduce it to at least 5 Crores for MSME.	Not Accepted
<b>43</b>		Point 7	29			We request you to give us the breakdown of the entire manpower for 2 year's time period for calculation of planning parameters & to give clarity	It will be shared with the L1 bidder.

<b>44</b>	Serial. No.5	Annexure 10	35			Instead of Manpower Supply to only Jharkhand in the past we request you to amend this to any State/ Central Govt / PSU / Private Organisations in India.	Not Accepted
<b>45</b>	Serial . No.6	Annexure 10	35			We request you to extend the Experience of Recruitment to Private Organisation too & not only to Government	Not Accepted
<b>46</b>		Para 4.10.	10	Content contained in Payment Process	There is no provision for Advance /Mobilisation Money	There should be provision for Mobilisation Money to selected L1 Bidder more so if the L1 Bidder is from the MSME Sector.	Not Accepted
<b>47</b>		Para 5.5, Sub para 1.	15	EMD Related	There is no provision in the RFP for exemption from submission of EMD for MSMEs, Start-ups as recognised by DIPP .	There should be provision for Exemption /Relaxation in case of MSME Bidder as per extant Govt of India Rules and Policy in vogue .	Not Accepted
<b>48</b>		Para 5.	24	Eligibility Conditions	There is no provision in the RFP for Consortium and Joint Venture firms to take part .	Consortium and Joint Venture should also be permitted to take part in the Tender for better Competition	Not Accepted
<b>49</b>		Para 7	24	Turn over Criterion	Turn over Criterion as given in the RFP is very high for MSME/Start-up firms	Turn over Criterion should be reduced to Rs 10 Crs for MSME/Start-up Bidders.	Not Accepted
<b>50</b>		Annexure 7	29	Manpower Requirement with different Skill sets	There is no details in terms of Breakdown of the entire manpower required in the RFP for calculation of planning parameters .	Breakdown of the Entire Manpower Required in the 2 Years time period should be given for clarity of the Bidders	It will be shared with the L1 bidder.
<b>51</b>	Serial No 2 .	Annexure 10	35	Technical Qualifications Details- Ser No 2.	From 15 Crs the requirement to be brought down to 10 Crs .	Minimum Turnover should start from Rs 10 Crores to promote participation from MSME and Startup Sector .	Not Accepted
<b>52</b>	Serial No 5.	Annexure 10	35	Technical Qualifications Details- Ser No 5.	Instead of Manpower Supply to only Jharkhand State in the past as mentioned in the RFP it should be to any State/ Central Govt / PSU / Private Organisations .	This will lead to better Competition because of participants from outside Jharkhand State leading to lower prices and saving to the State .	Not Accepted
<b>53</b>	Serial No 6.	Annexure 10-	35	Technical Qualifications Details- Ser No 6.	Experience of Recruitment for similar type of manpower in the RFP is limited to Govt Sector only which will limit the Scope of participants .	Experience of Recruitment for similar type of manpower should be extended to Private Organisation too and not limited to Govt Sector only as mentioned in the RFP .	Not Accepted

54		Annexure 10- Ser No 7.	35	Technical Qualifications Details- Sr No 7.	PF Challan Criterion as mentioned in the RFP will make participation of MSME /Startup difficult	PF Challans as Qualification Criterion should be exempted for MSME/Startup Bidder . As it is they will have to comply the same if selected . Certificate for the same can be asked from MSME/Startups in this Context.	Not Accepted
55		Para 2 , Sr No 6A	6	Background Verification Process	More Details required for Background verifications checks - Highest Qualification or all qualifications to be checked, same with Experience check as well	There should be clarity on No of checks for Background verifications checks which will help to identify the Gaps	Not Accepted
56		Para 4.10.	10	Content contained in Payment Process	There is no provision for Advance Money or Advance Payment	There should be provision for Mobilisation Money to selected Bidder more so if the Selected/L1 Bidder is from the MSME /Startup Sector.	Not Accepted
57		Para 5.5, Sub para 1.	15	EMD Related	There is no provision in the RFP for exemption from submission of EMD for MSMEs, as recognised by DIPP .	There should be provision for Exemption in case of MSME Bidder as per extant Govt of India Rules/policy.	Not Accepted
58		Para 5.	24	Eligibility Conditions	There is no provision in the RFP for Joint Venture firms to take part in the Bid.	Joint Venture should also be permitted to take part in the Tender for better Competition and Savings	Not Accepted
59		Page 24 , Para 7	24	Turn over Criterion	Turn over Criterion as given in the RFP is very high	Turn over Criterion should be reduced to Rs 9 Crs for MSME/Start-up Bidders.	Not Accepted
60		Annexure 7	29	Manpower Requirement with different Skill sets	There is no details or bifurcation of the entire manpower required in the RFP for calculation /Planning purpose .	Bifurcation/Breakdown of the Entire Skill Wise Manpower bifurcation Required for clarity/Understanding and costing purpose	It will be shared with the L1 bidder.
61	Serial No 2	Annexure 10 .	35	Technical Qualifications Details- Sr No 2.	Requirement to be brought down to 9 Crs from 15Crs for MSME bidders .	Minimum Turnover should start from Rs 9 Crores for MSME and Startup Sector.	Not Accepted
62	Serial No 5.	Annexure 10	35	Technical Qualifications Details- Sr No 5.	Instead of Manpower Supply to only Jharkhand State as per the RFP, it should be to any Sector whether Pvt, Public or Govt.	This will lead to lower prices and better competitions/ Proposals.	Not Accepted

<b>63</b>	Serial No 6.	Annexure 10	35	Technical Qualifications Details- Sr No 6.	Experience of Recruitment for similar type of manpower in the RFP is limited to Govt Sector.	Experience of Recruitment for similar type of manpower should be extended to Private Org as well.	Not Accepted
<b>64</b>	Serial No 7	Annexure 10 .	35	Technical Qualifications Details- Sr No 7.	PF Challan Criterion as mentioned in the RFP will make participation of MSME /Startup difficult or less participation/competition	PF Challans Criterion should be exempted for MSME/Startup Bidder . if MSMS / Startups are getting selected the , will have to comply the same.	Not Accepted

**Note:-** 1. Any registered statement in the tender related to above which is left to be mentioned here by mistake must be read with the changes according to the above.

2. The company should be registered under Laws of Department of Labour Employment & Training, Jharkhand or it must be registered before getting final work order.

3. EMD can be submitted in the form of DD/BG in the name of ROAD SAFETY FUND. Payable at ranchi.

Sd/-	Sd/-	Sd/-	Sd/-	Sd/-	Sd/-	Sd/-
Under Secretary, Department of Industries, Jharkhand	Under Secretary, Department of Planning- cum-Finance, Jharkhand	Under Secretary, Department of Labour, Employment and Training, Jharkhand	Under Secretary, Lead Agency, Road Safety, Department of Transport, Jharkhand	Deputy Secretary, Department of Cabinet Secretariat & Vigilance, Jharkhand	Joint Transport Commissioner(Road Safety), Department of Transport Jharkhand	Transport Commissioner, Jharkhand